



**RESOLUTION OF THE GOVERNING BOARD  
OF THE ACALANES UNION HIGH SCHOOL DISTRICT  
Resolution No. 25-26-20**

A RESOLUTION APPROVING AND ADOPTING A FINAL TRUSTEE AREA PLAN FOR THE DISTRICT'S TRANSITION TO A BY-TRUSTEE AREA ELECTION SYSTEM; A PLAN OF ELECTION FROM THOSE AREAS; AND RECOMMENDING THAT THE CONTRA COSTA COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION APPROVE THE DISTRICT'S ESTABLISHMENT OF A BY-TRUSTEE AREA ELECTION SYSTEM AND ADOPTED TRUSTEE VOTING AREA PLAN WITHOUT HOLDING A DISTRICTWIDE ELECTION OR THE NEED TO OBTAIN A WAIVER FROM THE STATE BOARD OF EDUCATION IN ACCORDANCE PER SB 442 IN FURTHERANCE OF THE PURPOSES OF CVRA .

- A. On July 9, 2025, the Acalanes Union High School District Governing Board ("Board") passed Resolution 25-26-01 initiating the process for the Acalanes Union High School District ("District") to transition from an "at-large" election system to a "by-trustee area" election system commencing with the 2026 Board elections.
- B. In approving Resolution 25-26-01, the Board expressed its view that a transition to a by-trustee area election system will reduce the District's risk of costly litigation, especially since a successful plaintiff under the California Voting Rights Act (Elections Code §14025 *et seq.*) ("CVRA") is entitled to reasonable attorneys' fees and experts' fees, creating great financial risk to any jurisdiction sued.
- C. The District utilized the services of WSSC ("Consultant") to prepare proposed trustee area boundary plans for consideration by the District, Board, and community. The Consultant has extensive experience working with school districts and local jurisdictions regarding electoral demographics, taking into consideration the CVRA, the Federal Voting Rights Act, and related election system choices.
- D. All of the proposed trustee area boundary plans prepared by Consultant were drawn with all applicable laws and regulations in mind, including the CVRA and federal election law.
- E. The District conducted public hearings at Board meetings on August 6, 2025, and August 20, 2025, to solicit feedback in advance of map preparation. Following the creation of draft map options, which were available and advertised on the District's website, the District conducted public hearings at Board meetings on September 3, 2025, September 17, 2025, and today, October 15, 2025.
- F. With thoughtful consideration of all public input received on the draft trustee area plans and applicable state and federal legal criteria, the Board desires to adopt the trustee area plan and demographic information described as "**Map Scenario 2**" (attached hereto as Exhibit "A") as the final trustee area plan establishing the boundaries for the new trustee areas, and to request timely approval from the County Committee of the trustee area plan and the District's transition to a by-trustee area election system commencing with the 2026 Governing Board election.



G. In order to complete the transition to by-trustee area elections in a timely and cost effective manner, and to ensure that the new by-trustee area process will be in place in time to elect new governing board members at the Board's next regularly scheduled election, pursuant to SB 442, effective January 1, 2022, school districts and community college districts may transition to by-trustee area elections upon approval by the County Committee, without the need to seek voter approval or a waiver of the same from the State Board of Education;

H. The Board requests the Contra Costa County Committee on School District Organization approve of the District's election transition pursuant to SB 442 in furtherance of the purposes of CVRA without holding a districtwide election or the need to obtain a waiver of the same from the State Board of Education;

I. It is considered the view of the Board that County Committee approval of the District's election transition without holding a districtwide election or the need to obtain a waiver from the State Board of Education furthers the purposes of the CVRA by allowing trustee-area elections as soon as possible – for the 2026 Governing Board election; and

J. Based on SB 442, the Board shall apply to the County Committee for establishment of trustee areas pursuant to Education Code section 5019 in a timely manner to have the 2026 elections for the Board under the new election system in further.

**NOW, THEREFORE**, the Governing Board of Acalanes Union High School District does hereby resolve, order and determine as follows:

1. The above recitals are true and correct.
2. The Board hereby adopts the trustee area plan and demographic information described as “**Map Scenario 2**” (attached hereto as Exhibit “A”) as the final trustee area map for the District's transition to a by-trustee area election system commencing with the 2026 Governing Board election.
3. That the District will hold by-trustee area elections in three areas (areas 1, 3, and 5) at its November 2026 election, assuming timely approval by the Contra Costa County Committee. The District will hold by-trustee area elections in two areas (areas 2 and 4) at its November 2028 election.
4. That by this resolution and contingent upon the approval by the County Committee of the District's change to a by-trustee area election system, the Board hereby applies to the County Committee to timely approve the Board's adopted trustee area plan for implementation commencing with the 2026 Governing Board election. SB 442 permits the County Committee to approve of the District's transition without an election or waiver in furtherance of the purposes of the CVRA.
5. The Board hereby authorizes and directs District staff to transmit this resolution, the final trustee area plan adopted, and any additional required documentation to the County

Committee and to take any other necessary action to effectuate the purposes of this resolution and complete the District's transition to a by-trustee area election system for the 2026 Governing Board elections.

6. The foregoing resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the Board on October 15, 2025, at a duly noticed meeting by the following vote:

AYES: Nancy Kendzierski, Wendy Reicher, Stacey Schweppe


NOES: Jennifer Chen, Paul Chopra

ABSTAIN: None

ABSENT: None

I, Wendy Reicher, Clerk of the Governing Board of the Acalanes Union High School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Board at a meeting thereof held on October 15, 2025 by a vote of 3 to 2.

IN WITNESS THEREOF, I have hereto set my hand this 15 day of October, 2025.

  
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Clerk of the Governing Board

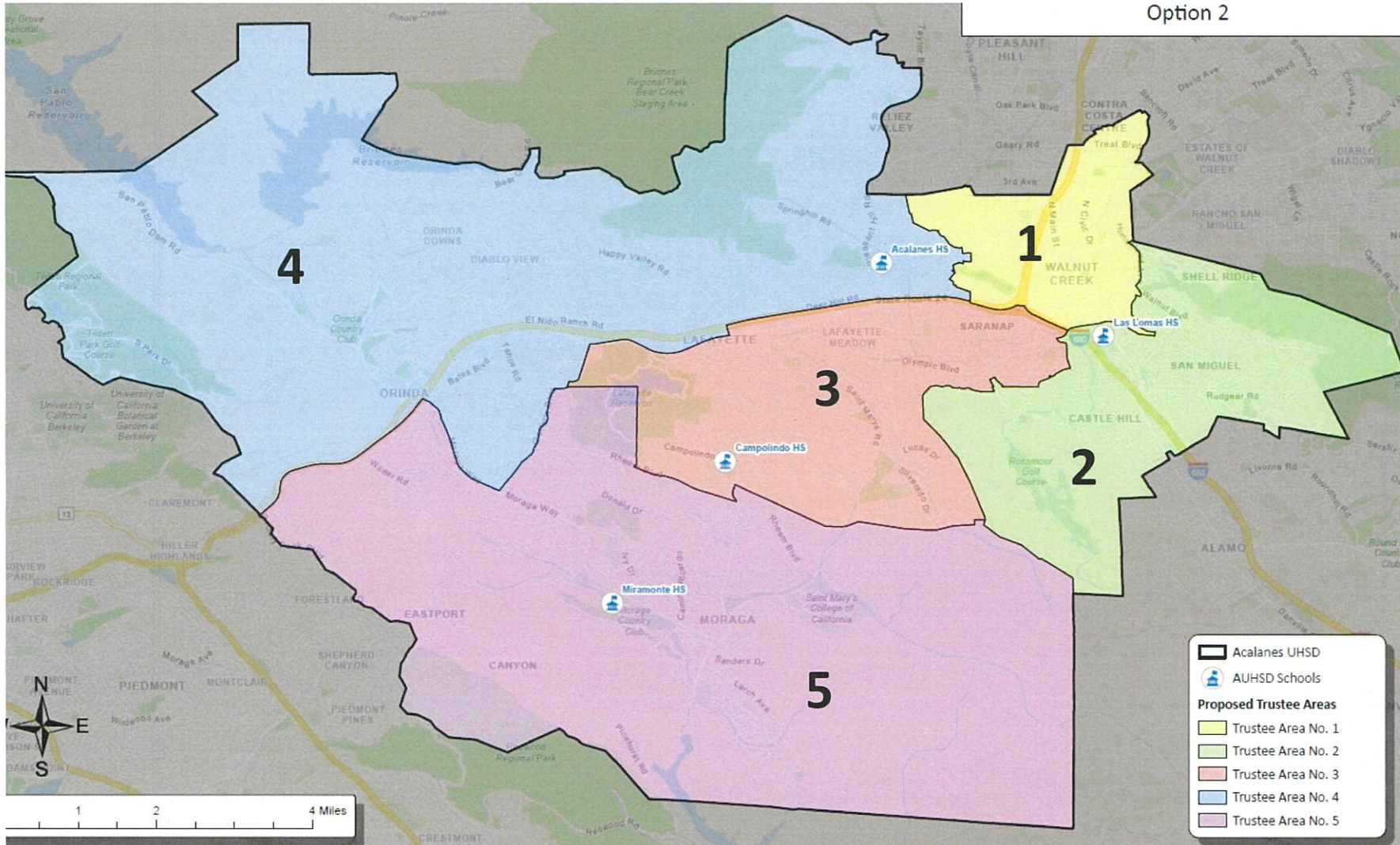
**EXHIBIT “A”**

**(Final Trustee Area Plan and Demographic Information)**



# Acalanes Union High School District Election Sequencing Options Per Trustee Area Map

Option 2



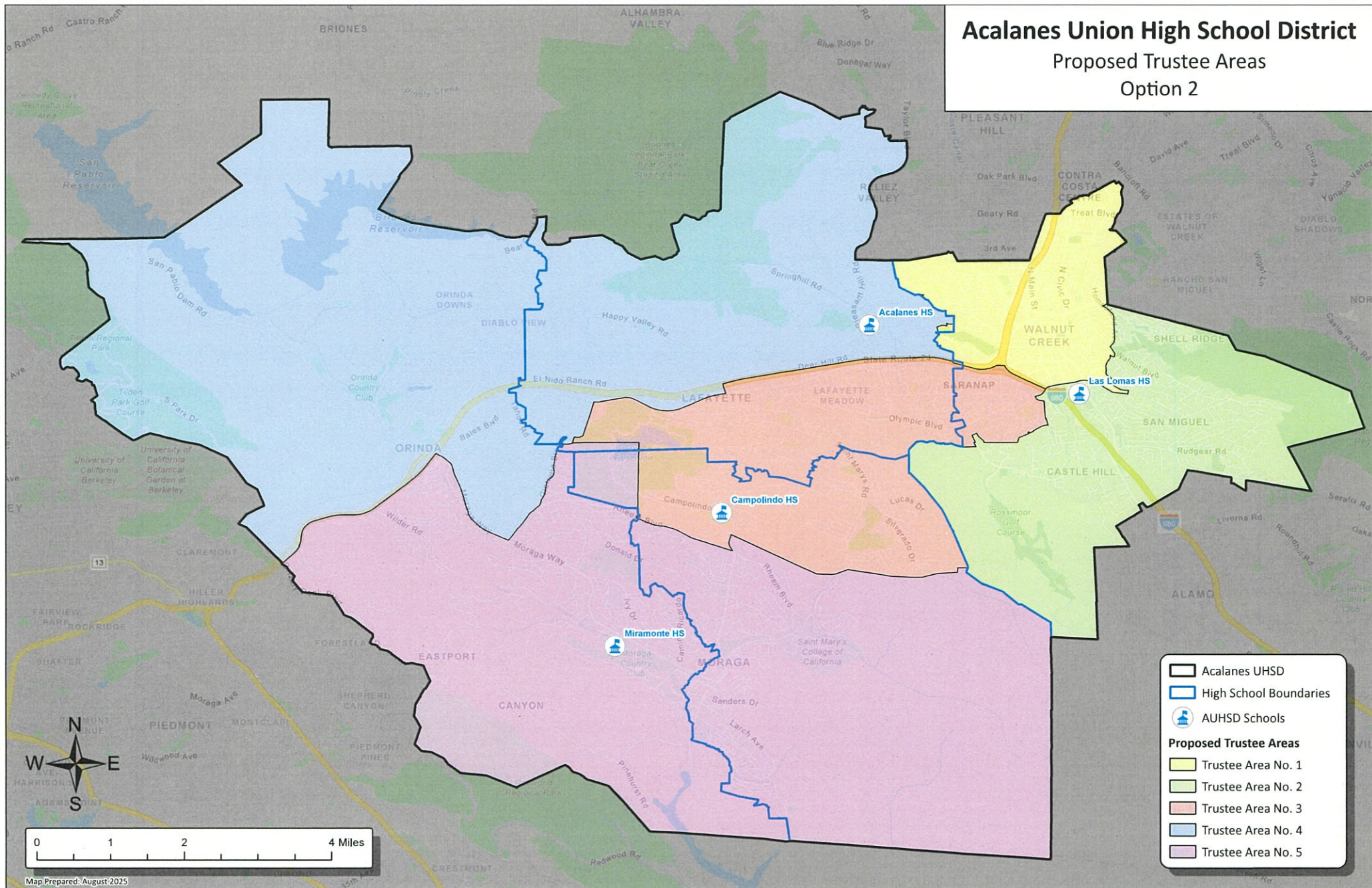
**Option 2**

**Proposed  
Sequencing**

Area 1: 2026  
Area 2: 2028  
Area 3: 2026  
Area 4: 2028  
Area 5: 2026



**Acalanes Union High School District**  
Proposed Trustee Areas  
Option 2

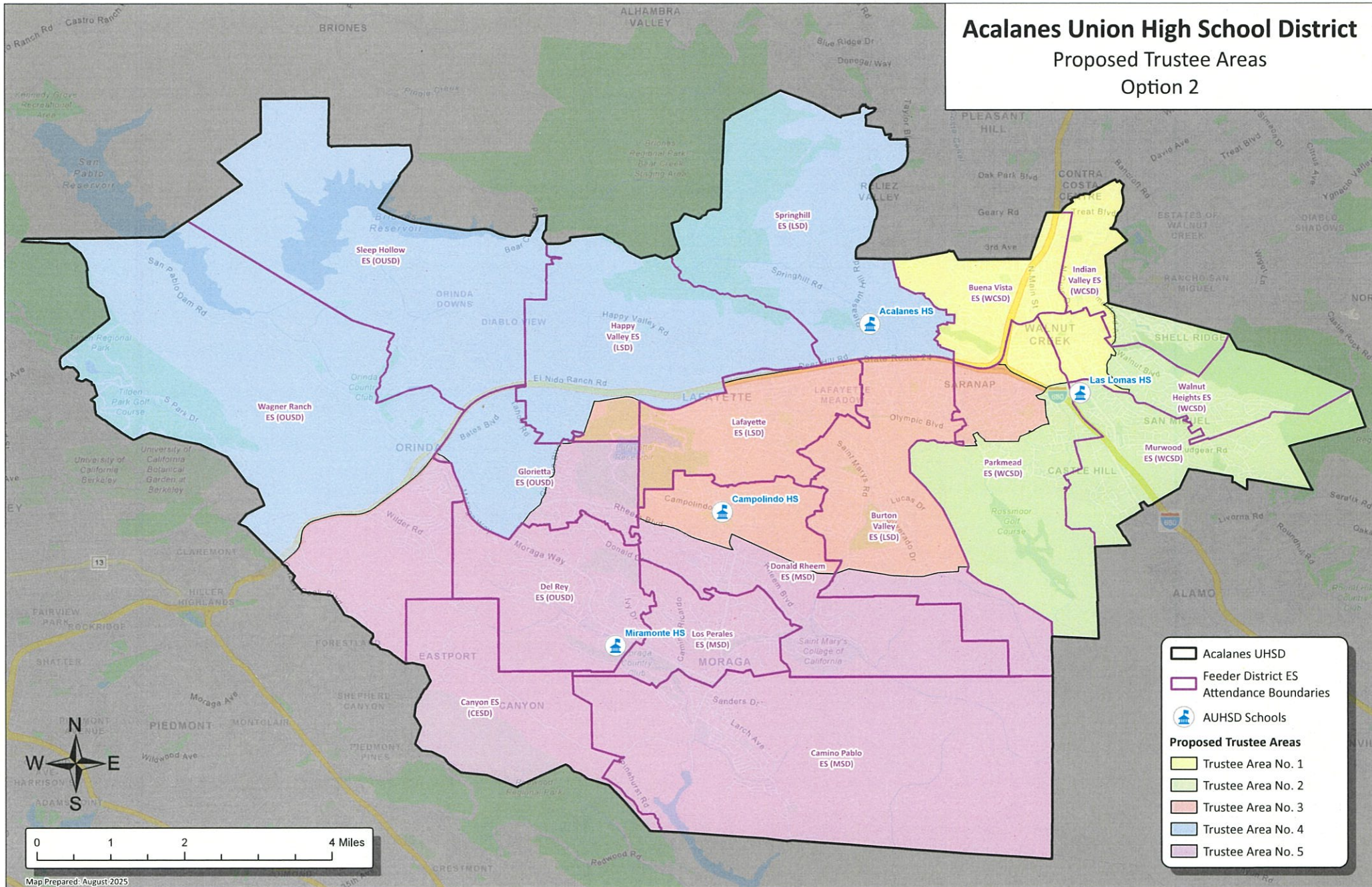




# Acalanes Union High School District

## Proposed Trustee Areas

### Option 2

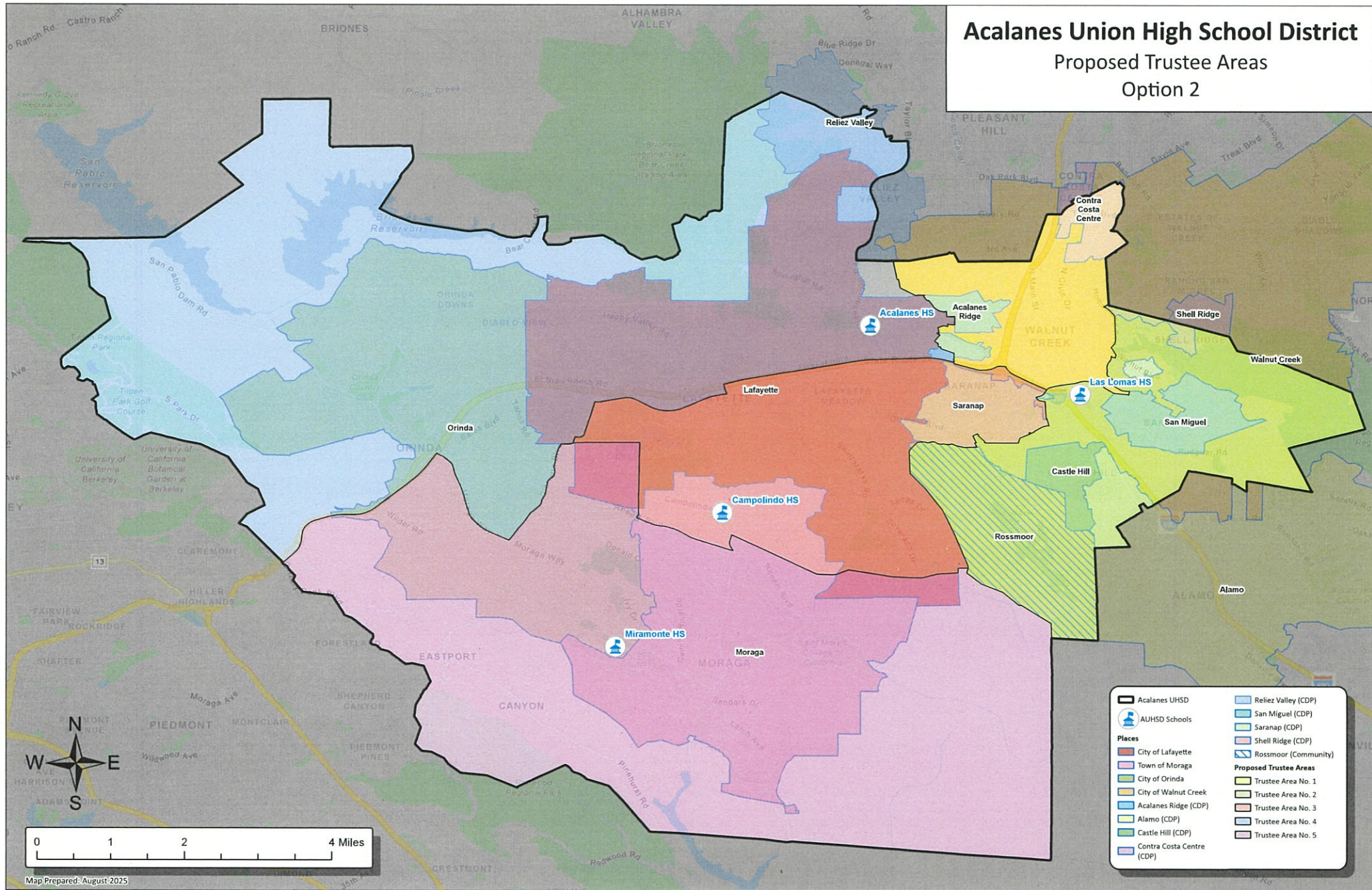




# Acalanes Union High School District

## Proposed Trustee Areas

### Option 2





Acalanes Union High School District  
Proposed Trustee Areas - Option 2

Total Population:	119,039	Ideal Population:	23,808	Variance:	8.7%
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Total Population (2020 Census)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	24,123	24,902	23,102	24,072	22,840
Population Variance	315	1,094	-706	264	-968
	1.3%	4.6%	-3.0%	1.1%	-4.1%
Hispanic/Latino	13.0%	7.7%	9.2%	6.6%	9.3%
White	57.6%	72.5%	68.7%	70.9%	62.5%
Black/ African American	3.2%	1.7%	1.0%	0.7%	1.3%
American Indian/ Alaska Native	0.2%	0.1%	0.1%	0.1%	0.1%
Asian	18.4%	12.8%	13.0%	14.0%	18.5%
Native Hawaiian/ Other Pacific Islander	0.2%	0.2%	0.1%	0.1%	0.2%
Other	0.8%	0.5%	0.6%	0.6%	0.6%
Two or More Races	6.7%	4.7%	7.4%	7.0%	7.6%

Population 18 and Over (2020 Census)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	20,169	21,516	17,740	18,195	17,598
Hispanic/Latino	12.0%	6.6%	8.1%	5.5%	8.7%
White	60.1%	75.1%	71.8%	74.5%	65.4%
Black/ African American	3.2%	1.6%	1.1%	0.7%	1.3%
American Indian/ Alaska Native	0.2%	0.1%	0.1%	0.1%	0.1%
Asian	18.4%	12.7%	13.0%	14.3%	18.7%
Native Hawaiian/ Other Pacific Islander	0.2%	0.2%	0.1%	0.1%	0.2%
Other	0.7%	0.5%	0.6%	0.5%	0.5%
Two or More Races	5.2%	3.2%	5.2%	4.3%	5.1%

Citizens by Voting Age Population Estimate (2019-2023)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	18,685	19,690	15,810	17,449	15,937
Hispanic/Latino	13.1%	5.6%	8.1%	5.1%	9.7%
White	65.1%	79.2%	74.3%	79.8%	67.4%
Black/ African American	3.5%	2.1%	1.6%	0.6%	0.7%
American Indian/ Alaska Native	0.4%	0.1%	0.1%	0.0%	0.3%
Asian	13.9%	10.2%	11.0%	10.7%	18.6%
Native Hawaiian/ Other Pacific Islander	0.1%	0.1%	0.0%	0.0%	0.2%
Other	N/A	N/A	N/A	N/A	N/A
Two or More Races	4.0%	2.8%	4.9%	3.7%	3.1%

Household Income (2019-2023)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	6.5%	4.1%	5.1%	5.4%	6.5%
Income \$20K - \$50K	11.5%	10.8%	6.7%	5.3%	5.5%
Income \$50K - \$75K	7.3%	7.8%	6.6%	4.6%	5.2%
Income \$75K - \$100K	9.7%	10.3%	8.1%	3.9%	5.3%
Income \$100K - \$200K	34.6%	27.9%	27.1%	19.6%	24.4%
Income Over \$200K	30.4%	39.2%	46.4%	61.2%	53.1%