

# ACALANES UNION HIGH SCHOOL DISTRICT

## Safe School Notification

### Code of Conduct

We are committed to maintaining a safe school environment for all students in the Acalanes Union High School District. Prompt and effective steps will be implemented when students do not meet our behavioral expectations. When addressing student behavior, administrators have a wide array of options to work with, including restorative justice practices, counseling, detention, suspension and in rare cases, expulsion. Law enforcement will be notified when appropriate.

Please be aware that our rules apply at any school related activity, including activities on school grounds, and going to and from school or any school activity, including the bus stops. In order to keep our schools safe, we strongly encourage students to come forward with information about any unsafe situation, weapon, or behavior that threatens others: ***"If you see something, say something."***

The following policies apply and are listed in student handbooks.

1. **Harassment:** We expect students to learn in an environment free from harassment. District programs and activities shall be free from discrimination, including bullying and harassment, with respect to a student's actual or perceived sex, gender, ethnic group identification, race, national origin, religion, color, physical or mental disability, age, or sexual orientation. Any student who feels that he/she has been subjected to discrimination, bullying, or harassment should immediately contact the principal, or any other staff member. Any student or school employee who observes an incident of discrimination or harassment should report the incident to the principal, whether or not the victim files a complaint.
2. **Sexual Harassment:** Unlawful sexual harassment of any student by an employee, student, or other person at school or any school-related activity is prohibited. The sexual harassment policy states: "Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical contact of a sexual nature made by someone from or in the work or education setting." Any sexual harassment or complaint of sexual harassment is to be immediately reported to any administrator or counselor (Board Policy 5145.7 AR).
3. **Cyber Bullying:** Using technology to threaten, harass, or hurt someone, spread rumors, or pass on someone's private information; engaging in any transmissions that are in violation of federal or state regulations, including but not limited to transmission of defamatory, obscene, pornographic, offensive, disruptive, threatening, bullying or harassing messages or information. Note: Offensive content would include, but is not limited to, sexual comments or images; racial slurs; gender-specific comments; or any comments that would offend someone on the basis of his or her age, sexual orientation, religious or political beliefs, national origin or disability. Any student who feels that he/she has been subjected to discrimination, bullying, or harassment should immediately contact the principal, or any other staff member. Any student or school employee who observes an incident of discrimination or harassment should report the incident to the principal, whether or not the victim files a complaint.
4. **Hazing:** Hazing activities of any type are inconsistent with the educational goals of the school district and are prohibited at all times. "Hazing" means committing an act against a student or coercing a student into committing an act that creates a substantial risk or harm to a person in order for the student to be initiated into or affiliated with a student organization or for any other purpose.
5. **Electronic Cigarettes/Nicotine Delivery systems:** The use of products containing tobacco and/or nicotine, including, but not limited to, smokeless tobacco, snuff, chew, clove cigarettes, and electronic nicotine delivery systems, such as electronic cigarettes, electronic hookahs, and other vapor emitting devices, with or without nicotine content, that mimic the use of tobacco products any time, are prohibited on school or district property.
6. **Dangerous Objects, including Firearms:** Possession of any weapon, firearm, or imitation firearm is strictly prohibited. Students will be subject to suspension and possible expulsion.
7. **Fighting/Robbery/Extortion:** Fighting, attempting to fight, threats to fight, acts of hate violence, or terroristic threats directed towards students or staff are strictly prohibited, as are robbery or extortion. Students will be subject to suspension and possible expulsion.
8. **Controlled Substances:** Using, possessing, or selling a controlled substance, including illegal drugs, alcohol, marijuana, intoxicants is strictly prohibited. Students will be subject to suspension and possible expulsion. Students caught selling drugs will automatically be recommended for expulsion.
9. **Destruction of Property:** Students should treat school property with respect. Students caught destroying school property will face restitution, fines, and disciplinary consequences such as suspension.