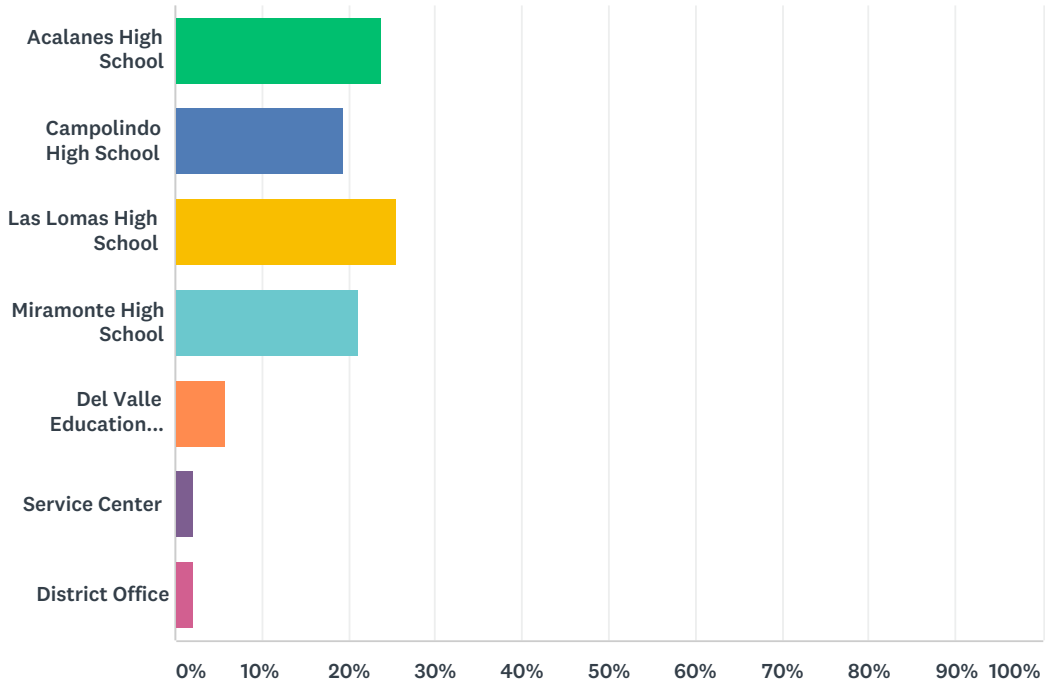


Q1 At which school or work site do you spend the majority of your time?

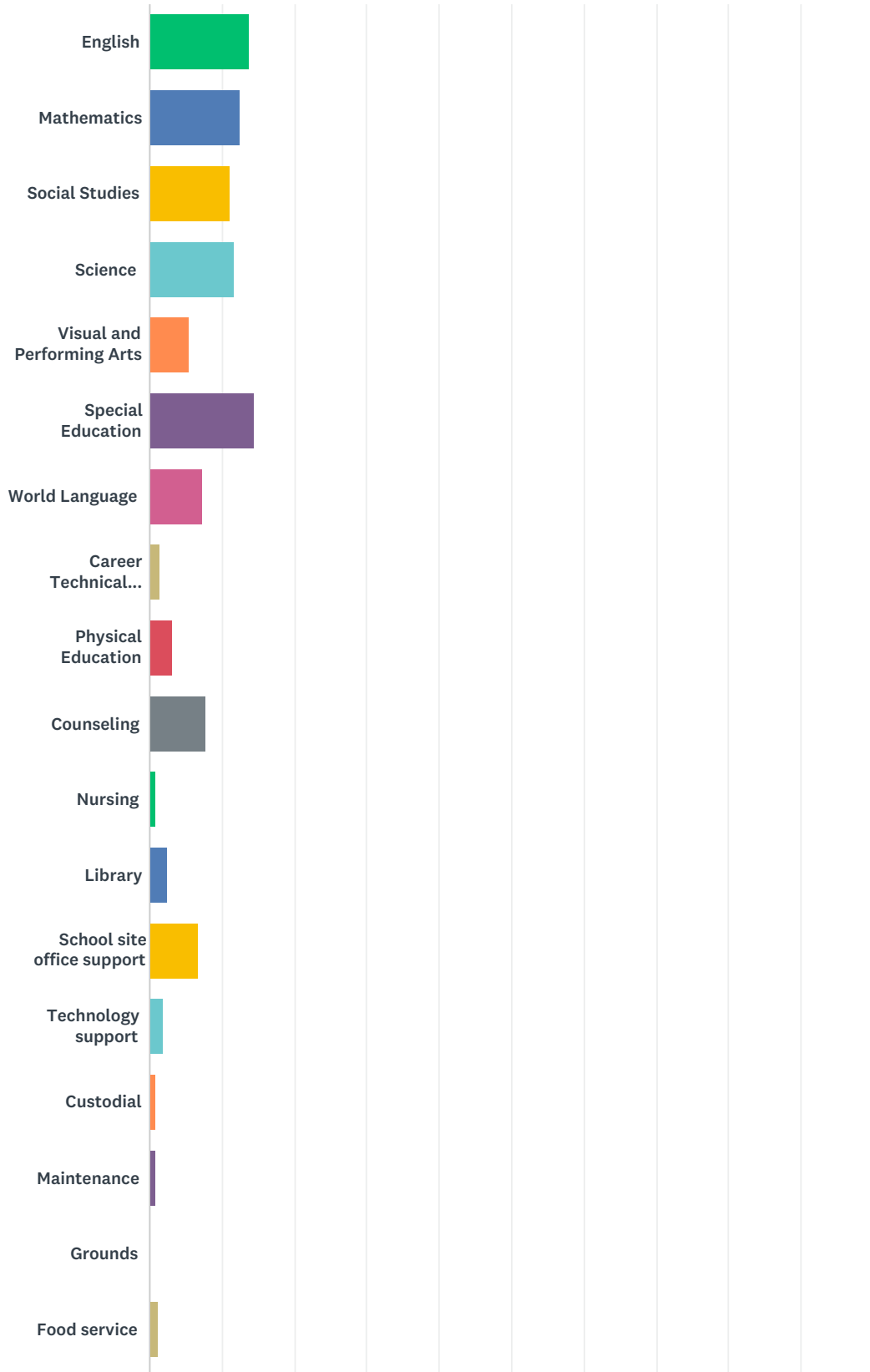
Answered: 328 Skipped: 0



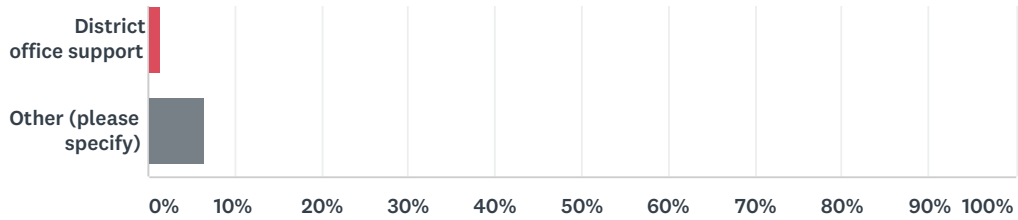
ANSWER CHOICES	RESPONSES	
Acalanes High School	23.78%	78
Campolindo High School	19.51%	64
Las Lomas High School	25.61%	84
Miramonte High School	21.04%	69
Del Valle Education Center	5.79%	19
Service Center	2.13%	7
District Office	2.13%	7
TOTAL		328

Q2 To which academic department(s) or support area(s) do you most closely align?

Answered: 326 Skipped: 2



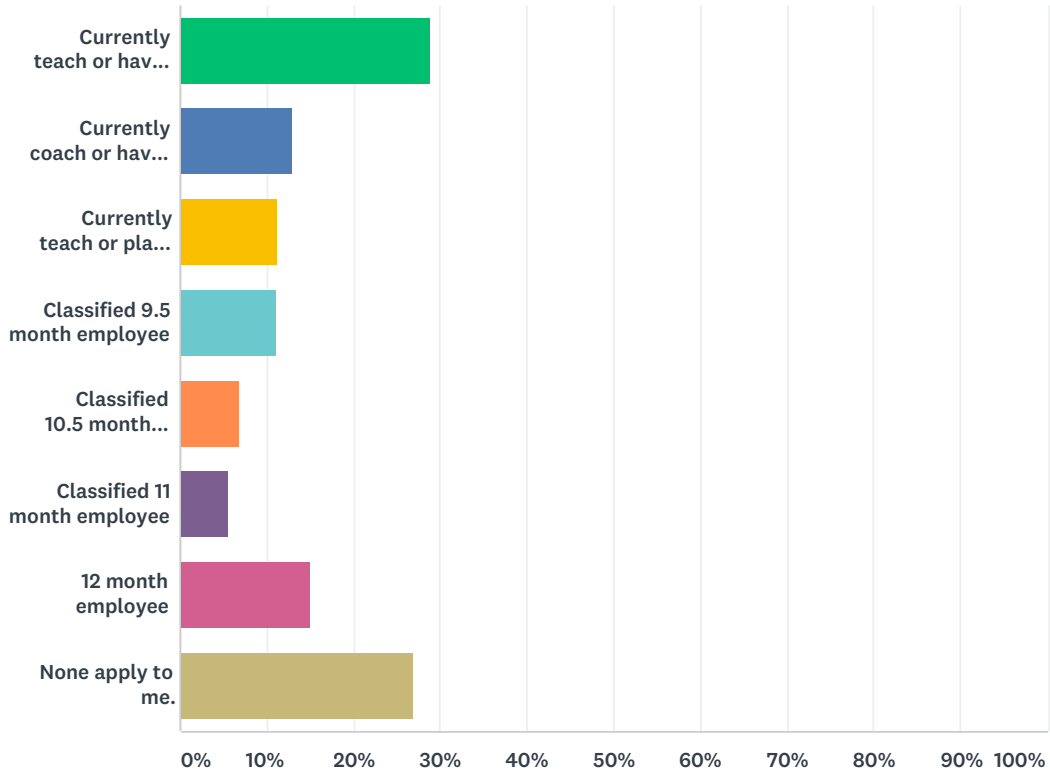
AUHSD Calendar Survey --- Staff



ANSWER CHOICES	RESPONSES	
English	13.80%	45
Mathematics	12.58%	41
Social Studies	11.04%	36
Science	11.66%	38
Visual and Performing Arts	5.52%	18
Special Education	14.42%	47
World Language	7.36%	24
Career Technical Education	1.53%	5
Physical Education	3.07%	10
Counseling	7.67%	25
Nursing	0.92%	3
Library	2.45%	8
School site office support	6.75%	22
Technology support	1.84%	6
Custodial	0.92%	3
Maintenance	0.92%	3
Grounds	0.31%	1
Food service	1.23%	4
District office support	1.53%	5
Other (please specify)	6.44%	21
Total Respondents: 326		

Q3 Mark all that apply to you.

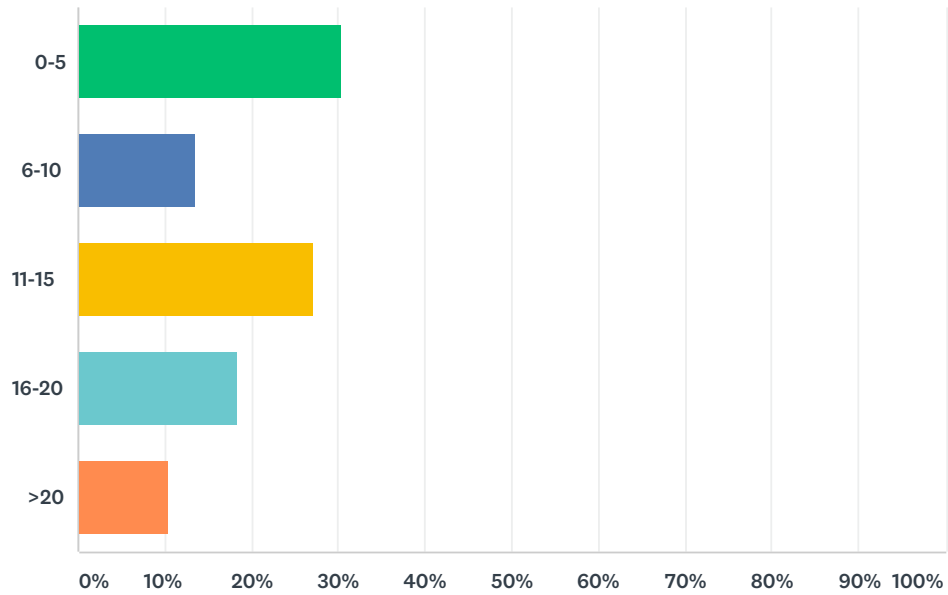
Answered: 318 Skipped: 10



ANSWER CHOICES	RESPONSES	
Currently teach or have recently taught Advanced Placement courses	28.93%	92
Currently coach or have recently coached an afterschool sport	12.89%	41
Currently teach or plan to teach a one semester course	11.32%	36
Classified 9.5 month employee	11.01%	35
Classified 10.5 month employee	6.92%	22
Classified 11 month employee	5.66%	18
12 month employee	15.09%	48
None apply to me.	27.04%	86
Total Respondents: 318		

Q4 How many years have you been working in the District?

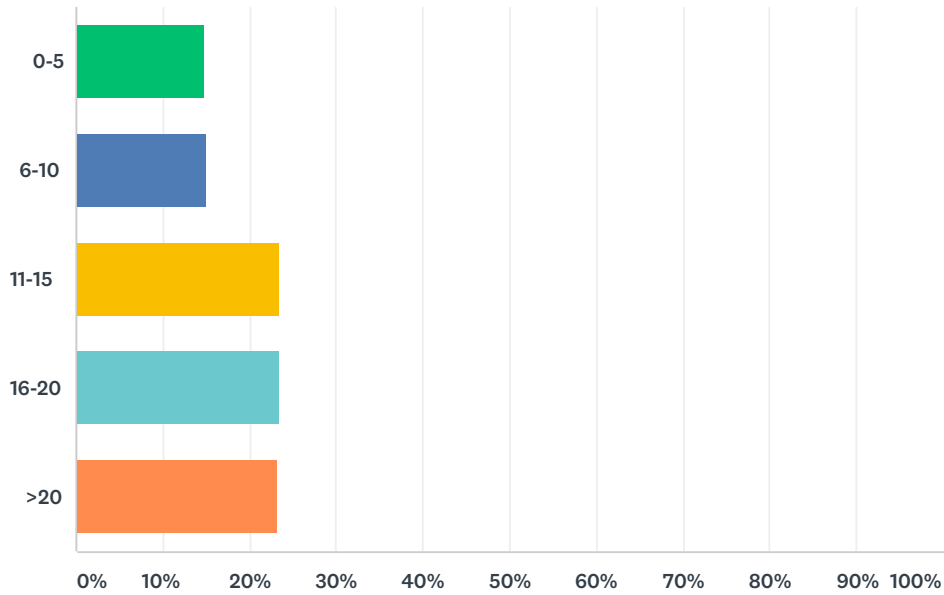
Answered: 326 Skipped: 2



ANSWER CHOICES	RESPONSES	
0-5	30.37%	99
6-10	13.50%	44
11-15	27.30%	89
16-20	18.40%	60
>20	10.43%	34
TOTAL		326

Q5 How many years have you been working in a high school or school district setting?

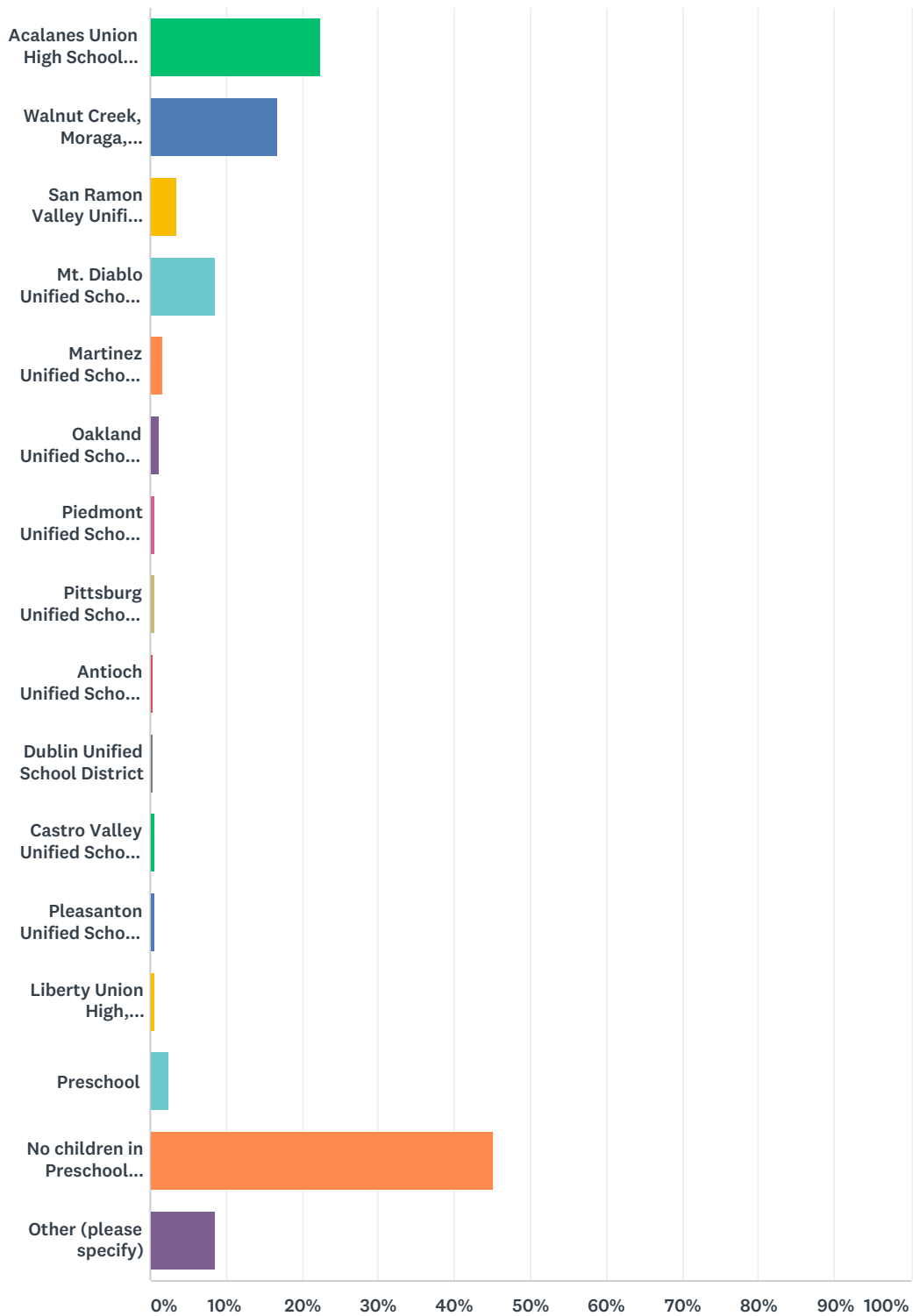
Answered: 324 Skipped: 4



ANSWER CHOICES	RESPONSES	
0-5	14.81%	48
6-10	15.12%	49
11-15	23.46%	76
16-20	23.46%	76
>20	23.15%	75
TOTAL		324

Q6 If you have (or will have) children in school, what school district do (will) they attend?

Answered: 312 Skipped: 16



ANSWER CHOICES

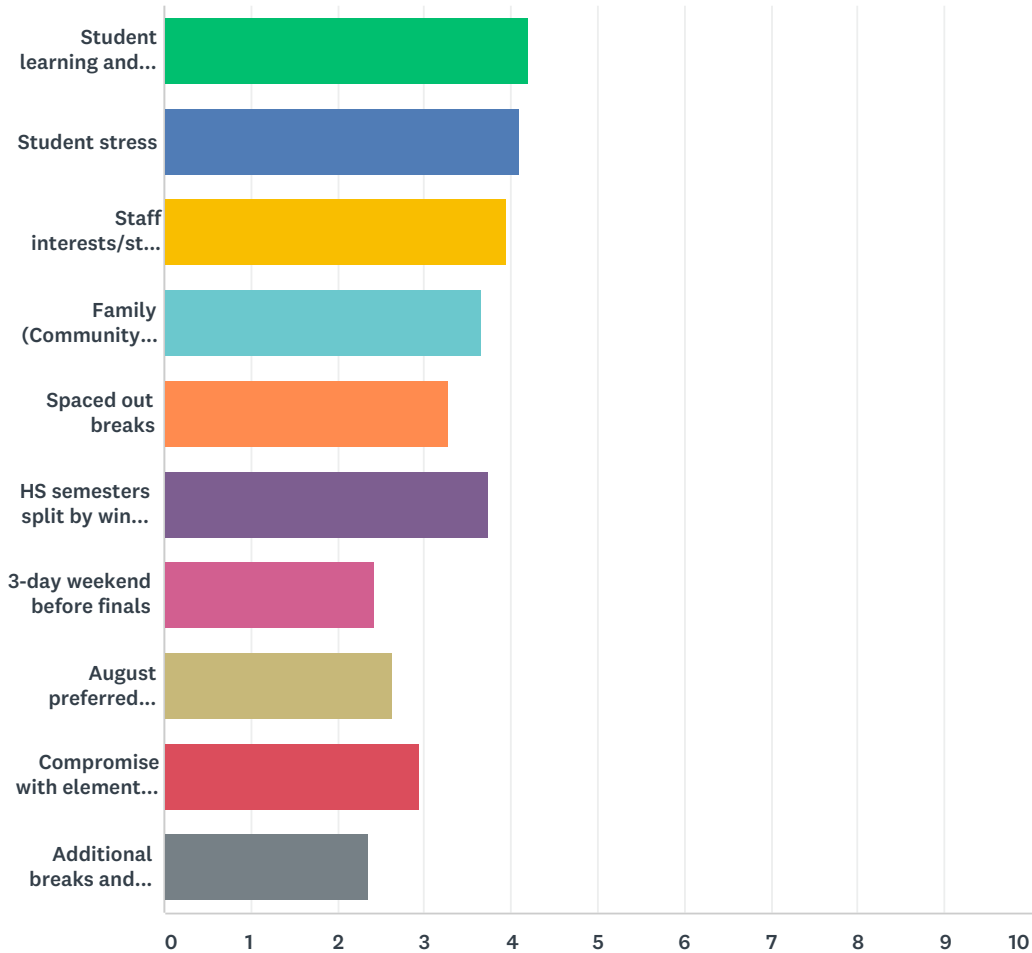
RESPONSES

AUHSD Calendar Survey --- Staff

Acalanes Union High School District	22.44%	70
Walnut Creek, Moraga, Lafayette or Orinda Union School Districts (partner districts)	16.67%	52
San Ramon Valley Unified School District	3.53%	11
Mt. Diablo Unified School District	8.65%	27
Martinez Unified School District	1.60%	5
Oakland Unified School District	1.28%	4
Piedmont Unified School District	0.64%	2
Pittsburg Unified School District	0.64%	2
Antioch Unified School District	0.32%	1
Dublin Unified School District	0.32%	1
Castro Valley Unified School District	0.64%	2
Pleasanton Unified School District	0.64%	2
Liberty Union High, Brentwood, Byron, Knightsen or Oakley School Districts	0.64%	2
Preschool	2.56%	8
No children in Preschool through grade 12 school	45.19%	141
Other (please specify)	8.65%	27
Total Respondents: 312		

Q7 When considering a school calendar design, weight the priority of the following decision-making criteria as you think they should influence calendar design.

Answered: 317 Skipped: 11



	DO NOT CONSIDER	CONSIDER, BUT WITHOUT PRIORITY	CONSIDER WITH MODERATE PRIORITY	CONSIDER WITH SIGNIFICANT PRIORITY	CONSIDER WITH HIGH PRIORITY	TOTAL	WEIGHTED AVERAGE
Student learning and academics (minimize break disruption to learning, AP curriculum, etc.)	1.91% 6	4.78% 15	14.33% 45	28.03% 88	50.96% 160	314	4.21
Student stress	1.60% 5	5.11% 16	18.21% 57	31.95% 100	43.13% 135	313	4.10
Staff interests/stress	0.64% 2	5.45% 17	22.44% 70	39.74% 124	31.73% 99	312	3.96
Family (Community Traditions - i.e. Thanksgiving break, winter break, summer break)	1.90% 6	12.06% 38	30.48% 96	28.57% 90	26.98% 85	315	3.67

AUHSD Calendar Survey --- Staff

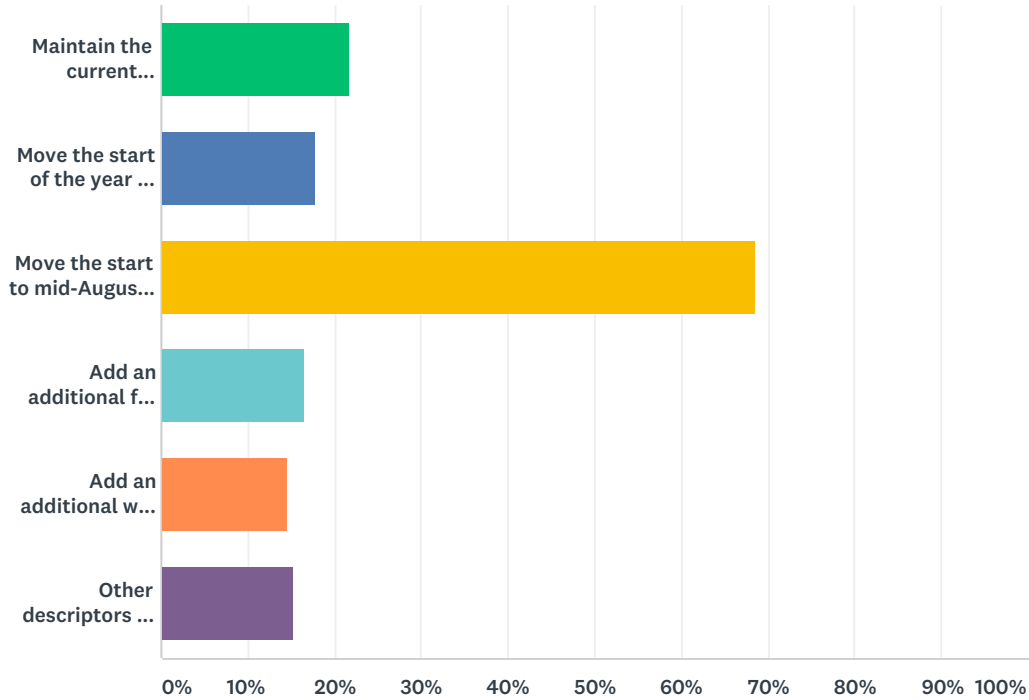
Spaced out breaks	5.14% 16	12.86% 40	40.84% 127	30.23% 94	10.93% 34	311	3.29
HS semesters split by winter break (finals before break)	7.05% 22	11.22% 35	18.59% 58	26.92% 84	36.22% 113	312	3.74
3-day weekend before finals	28.03% 88	28.66% 90	22.61% 71	13.38% 42	7.32% 23	314	2.43
August preferred vacation time	21.79% 68	30.77% 96	22.44% 70	11.54% 36	13.46% 42	312	2.64
Compromise with elementary interests	14.89% 46	18.45% 57	32.69% 101	23.30% 72	10.68% 33	309	2.96
Additional breaks and shorter summer	33.33% 104	25.00% 78	21.47% 67	12.18% 38	8.01% 25	312	2.37

Q8 When you look at a school year calendar, what do notice/look for first and why?

Answered: 292 Skipped: 36

Q9 My preference(s) for the 2019-20 school year calendar would be to (mark all that apply)

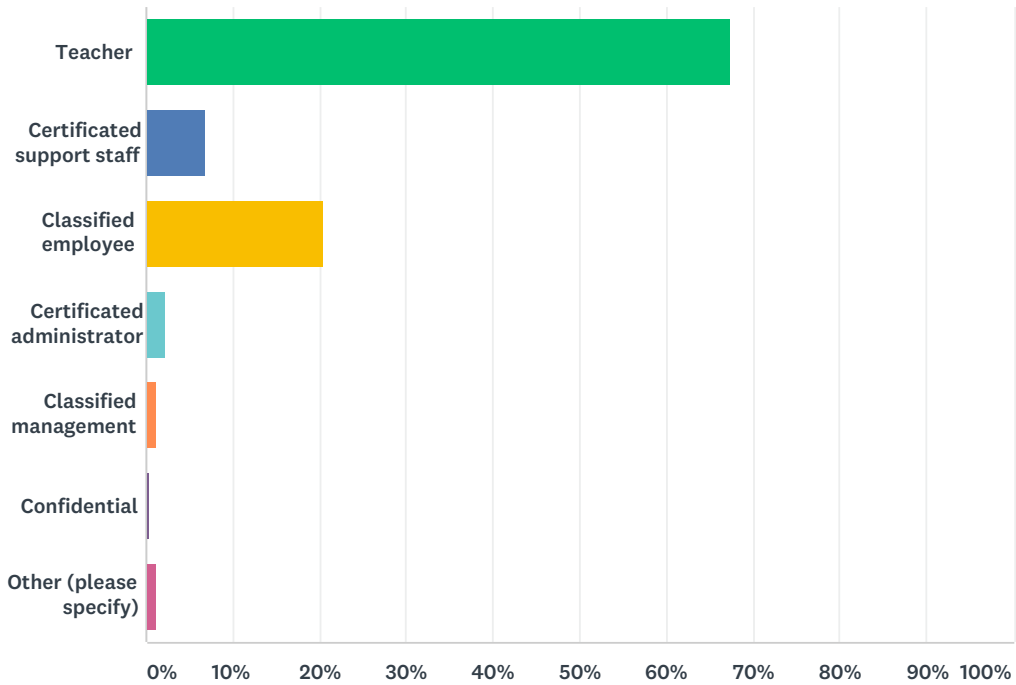
Answered: 316 Skipped: 12



ANSWER CHOICES	RESPONSES	
Maintain the current calendar (Late August to mid-June)	21.84%	69
Move the start of the year to after Labor Day and continue the school year until mid to late June	17.72%	56
Move the start to mid-August (to allow for the completion of the 1st semester (finals) prior to winter break) and end in late May	68.67%	217
Add an additional fall week break and start a week earlier (summer one week shorter)	16.46%	52
Add an additional week in the late winter/spring and end a week later in June (summer one week shorter)	14.56%	46
Other descriptors of your preferred calendar...	15.19%	48
Total Respondents: 316		

Q10 Which of the following best describes your current role with the Acalanes Union High School District?

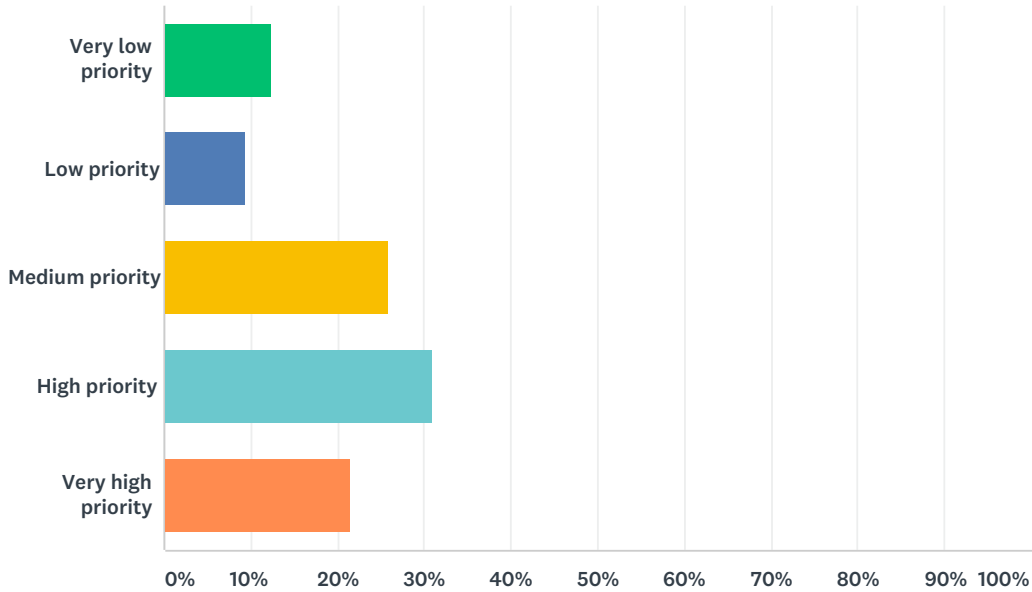
Answered: 316 Skipped: 12



ANSWER CHOICES	RESPONSES	
Teacher	67.41%	213
Certificated support staff	6.96%	22
Classified employee	20.57%	65
Certificated administrator	2.22%	7
Classified management	1.27%	4
Confidential	0.32%	1
Other (please specify)	1.27%	4
TOTAL		316

Q11 Given the current student experience and campus climate as well as the curriculum you teach, what priority would you place on modifying the calendar to accommodate pre-winter break finals? (starting in 2019-2020)

Answered: 236 Skipped: 92



ANSWER CHOICES	RESPONSES
Very low priority	12.29% 29
Low priority	9.32% 22
Medium priority	25.85% 61
High priority	30.93% 73
Very high priority	21.61% 51
TOTAL	236

Q12 Answer the following with your level of agreement regarding benefits and challenges of pushing final exams (and the end of the 1st semester) to before winter break.

Answered: 236 Skipped: 92



	STRONGLY DISAGREE	SOMEWHAT DISAGREE	NO OPINION OR NEUTRAL	SOMEWHAT AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE

AUHSD Calendar Survey --- Staff

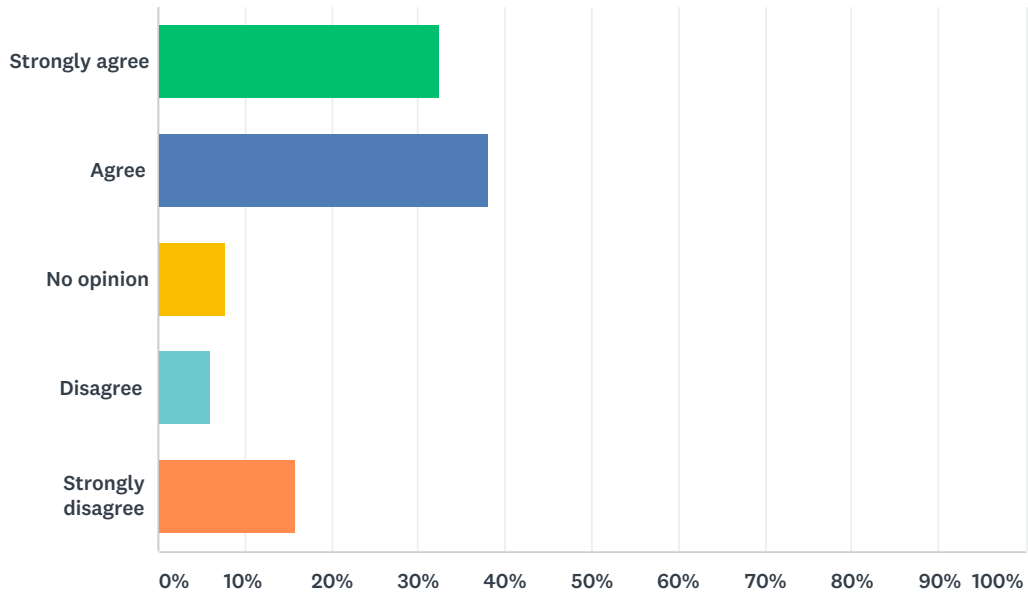
A benefit of having finals before winter break is that students would be more likely to get a "real" work-free winter break	4.27% 10	8.12% 19	7.69% 18	25.64% 60	54.27% 127	234	4.18
A benefit of having finals before winter break is that teachers would be more likely to get a "real" work-free winter break	17.95% 42	15.38% 36	13.25% 31	25.21% 59	28.21% 66	234	3.30
A benefit to having finals before winter break is that the end of the first semester would not be interrupted by a 2-week break	6.84% 16	9.40% 22	13.25% 31	24.79% 58	45.73% 107	234	3.93
A benefit to having finals before winter break is that students (and teachers) would be able to start fresh in January with the 3rd quarter	5.56% 13	4.27% 10	14.10% 33	28.63% 67	47.44% 111	234	4.08
A benefit to having finals before winter break is that the amount of review and re-instruction needed to prepare for finals would be reduced	9.83% 23	15.81% 37	18.80% 44	26.92% 63	28.63% 67	234	3.49
A benefit to the calendar starting earlier in August is that there would be more time for curriculum and instruction prior to AP exams for those students taking AP courses	6.87% 16	6.44% 15	27.90% 65	29.18% 68	29.61% 69	233	3.68
A benefit to the calendar starting earlier in August would be for students playing fall sports which start in early August (or even late July) per CIF/NCS calendars	13.79% 32	10.78% 25	38.36% 89	19.83% 46	17.24% 40	232	3.16
A benefit to the calendar starting earlier in August is that students and staff would have more time to complete their work with student college applications and recommendations prior to the early action deadlines	11.64% 27	8.62% 20	40.52% 94	24.57% 57	14.66% 34	232	3.22
A benefit to the calendar starting earlier in August is that the school year would finish at the end of May and June is a better month than August to travel/vacation	20.60% 48	10.73% 25	37.34% 87	15.45% 36	15.88% 37	233	2.95
A challenge to having finals before winter break is that there would be conflicts with family activities in December	14.59% 34	19.74% 46	24.89% 58	21.89% 51	18.88% 44	233	3.11
A challenge to having finals before winter break is that there would be conflicts with school activities in December	13.79% 32	24.14% 56	32.33% 75	16.38% 38	13.36% 31	232	2.91
A challenge to having finals before winter break would be managing curriculum in a slightly shorter 1st semester	16.31% 38	15.02% 35	30.04% 70	27.04% 63	11.59% 27	233	3.03

AUHSD Calendar Survey --- Staff

A challenge to having finals before winter break is that there would be less opportunity for students to catch up and/or review over winter break	14.10% 33	21.79% 51	28.63% 67	23.93% 56	11.54% 27	234	2.97
A challenge to having finals before winter break is that they would conflict with college application process and deadlines	10.78% 25	18.97% 44	42.24% 98	17.24% 40	10.78% 25	232	2.98
A challenge to starting earlier in August and ending in late May is that August is a better month than June for travel/vacation	21.65% 50	19.48% 45	37.23% 86	6.49% 15	15.15% 35	231	2.74

Q13 I would support the first semester ending prior to winter break, even if it means starting and ending the school year 5 to 10 days earlier.

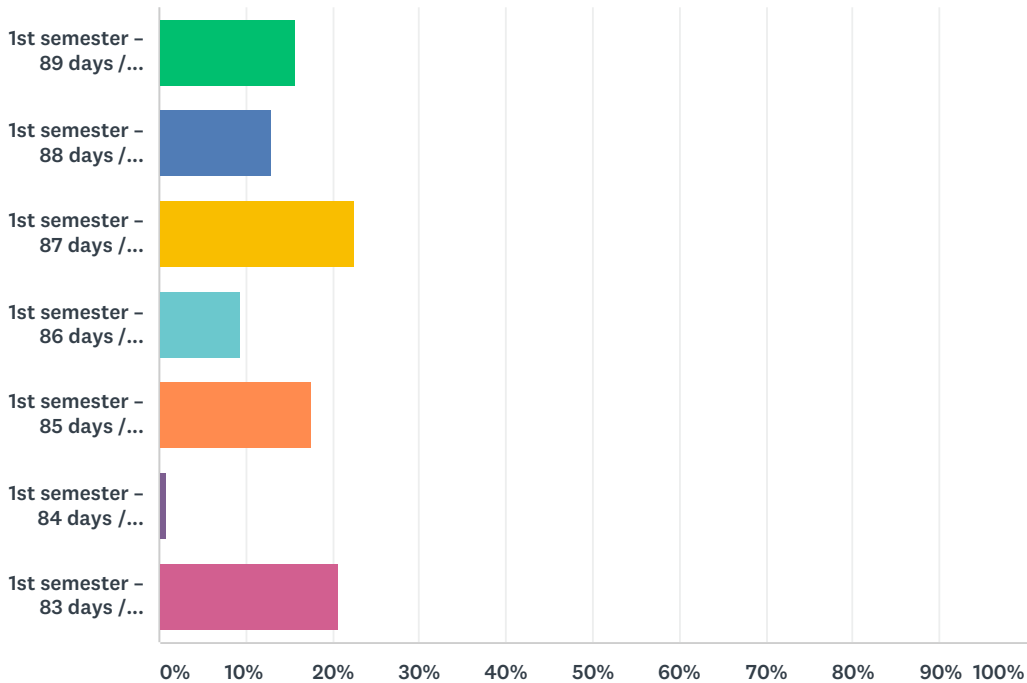
Answered: 234 Skipped: 94



ANSWER CHOICES	RESPONSES	
Strongly agree	32.48%	76
Agree	38.03%	89
No opinion	7.69%	18
Disagree	5.98%	14
Strongly disagree	15.81%	37
TOTAL		234

Q14 One of the challenges of creating a schedule with finals and the end of the first semester before winter break is the pressure it creates to move the start day of the school year earlier in August. Having the 1st and 2nd semesters imbalanced can alleviate some of the pressure. Given the spring testing schedule (CAASPP and AP testing), what is the biggest semester day imbalance you think can be considered when making a calendar?

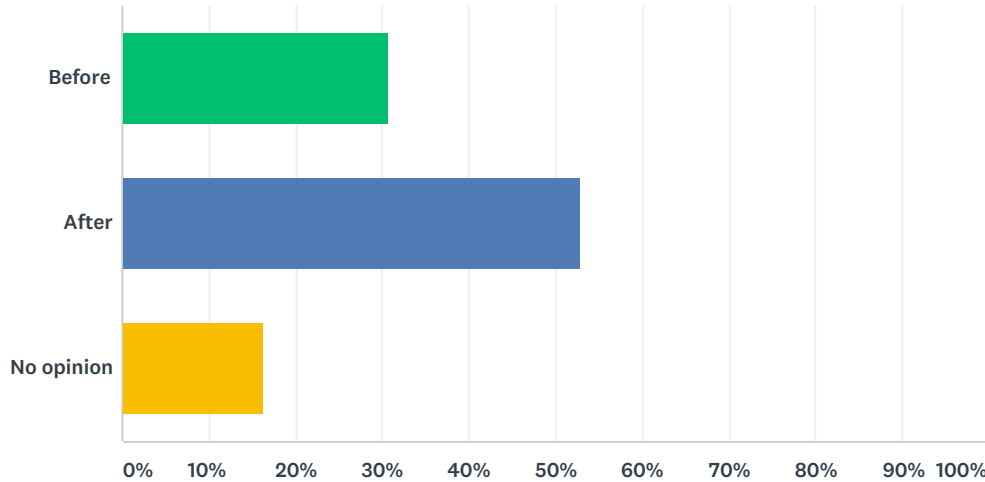
Answered: 222 Skipped: 106



ANSWER CHOICES	RESPONSES	
1st semester – 89 days / 2nd semester – 91 days	15.77%	35
1st semester – 88 days / 2nd semester – 92 days	13.06%	29
1st semester – 87 days / 2nd semester – 93 days	22.52%	50
1st semester – 86 days / 2nd semester – 94 days	9.46%	21
1st semester – 85 days / 2nd semester – 95 days	17.57%	39
1st semester – 84 days / 2nd semester – 96 days	0.90%	2
1st semester – 83 days / 2nd semester – 97 days	20.72%	46
TOTAL		222

Q15 If we ended the first semester before winter break, would you want the teacher workday before winter break or the first day after winter break? (Grades would be due during the week after break regardless.)

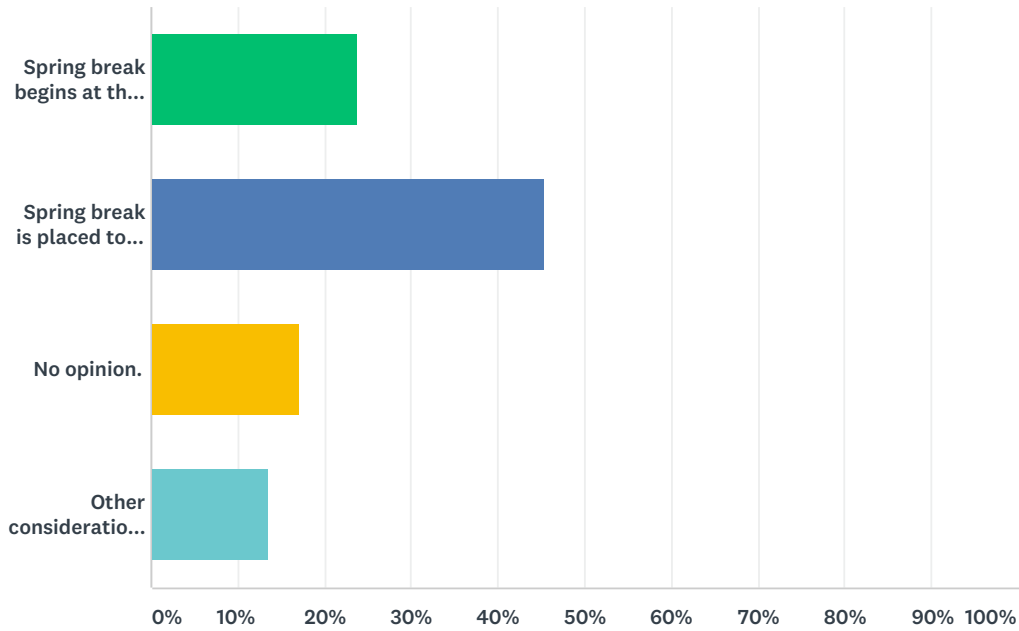
Answered: 234 Skipped: 94



ANSWER CHOICES	RESPONSES	
Before	30.77%	72
After	52.99%	124
No opinion	16.24%	38
TOTAL		234

Q16 What is most important to you regarding the placement of spring break?

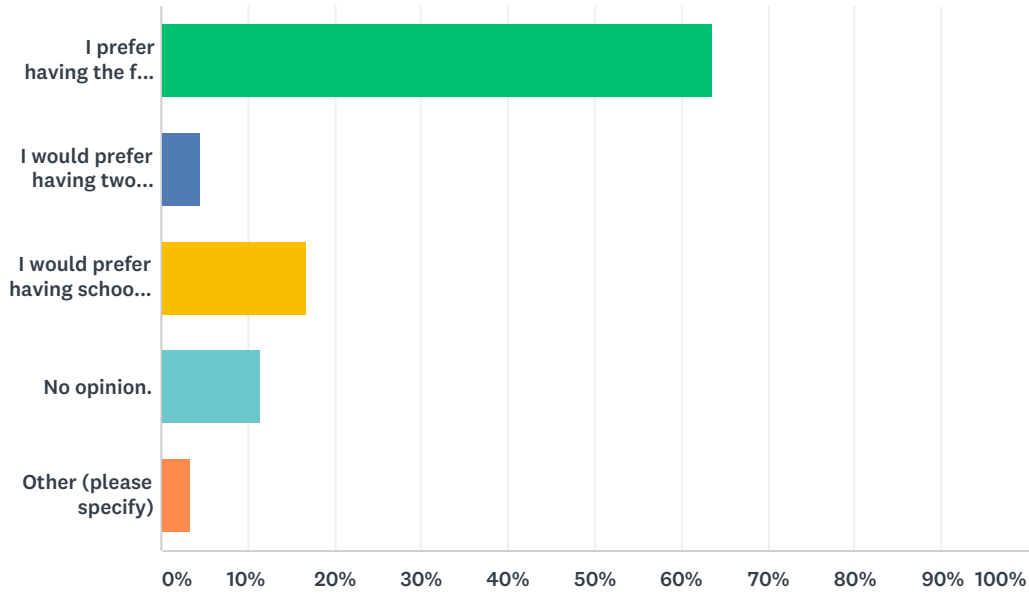
Answered: 234 Skipped: 94



ANSWER CHOICES	RESPONSES	
Spring break begins at the end of the 3rd quarter.	23.93%	56
Spring break is placed to spread out breaks and long weekends in the 2nd semester.	45.30%	106
No opinion.	17.09%	40
Other consideration of importance...	13.68%	32
TOTAL		234

Q17 Some districts and private schools that have moved their calendar so that the 1st semester (finals) finishes before winter break have regular school on the Monday and Tuesday of Thanksgiving Break. Our District has closed school for students on the Monday and Tuesday since the late 90s. What is most important to you regarding Thanksgiving break?

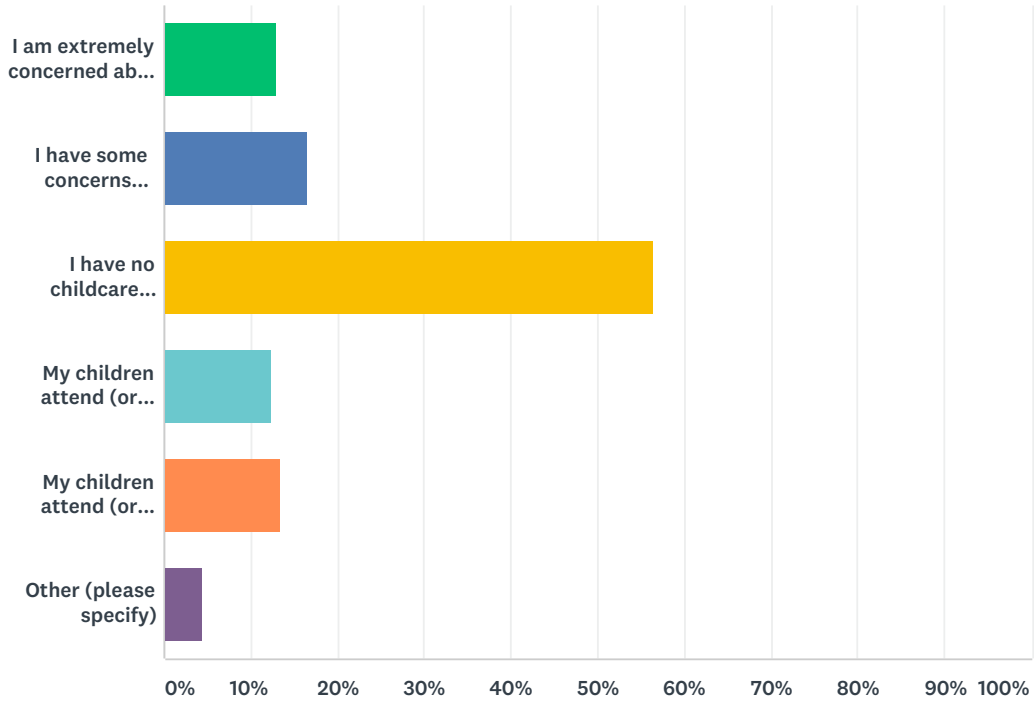
Answered: 234 Skipped: 94



ANSWER CHOICES	RESPONSES	
I prefer having the full week off from school even if it means starting the year 2 days earlier.	63.68%	149
I would prefer having two professional development days during the break.	4.70%	11
I would prefer having school in session on Monday and Tuesday so the school year could start two days later.	16.67%	39
No opinion.	11.54%	27
Other (please specify)	3.42%	8
TOTAL		234

Q18 Check any statements that reflect your thoughts on childcare

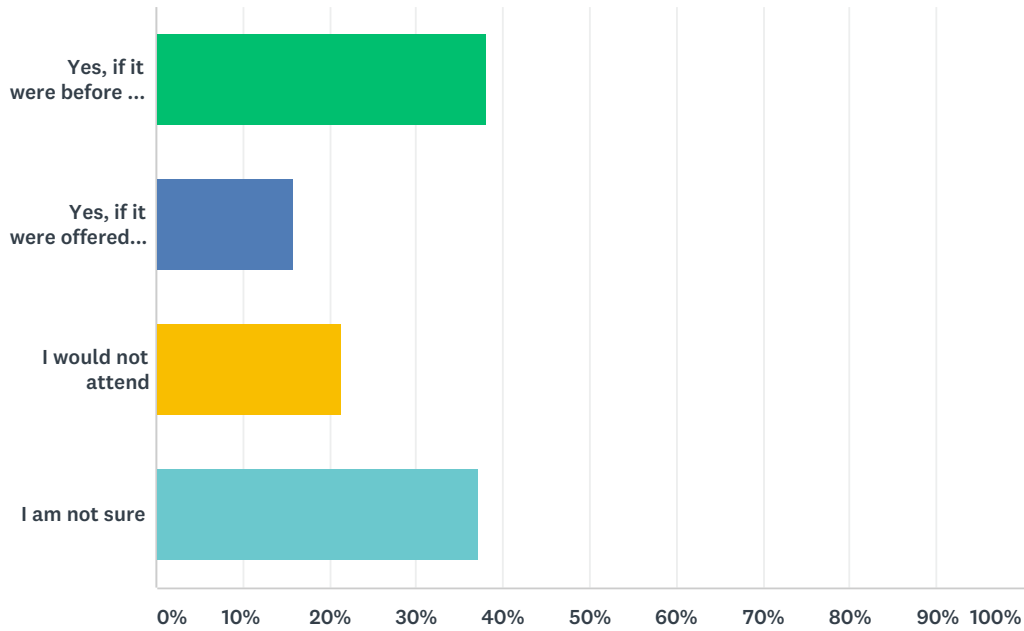
Answered: 225 Skipped: 103



ANSWER CHOICES	RESPONSES	
I am extremely concerned about any changes in the AUHSD calendar and its impact on my childcare arrangements	12.89%	29
I have some concerns regarding any changes in the AUHSD calendar and its impact on my childcare arrangements	16.44%	37
I have no childcare concerns regarding changes in the AUHSD calendar	56.44%	127
My children attend (or spouse works) in a district that currently has a similar calendar to the AUHSD calendar	12.44%	28
My children attend (or spouse works) in a district that currently has a very different calendar than the AUHSD calendar	13.33%	30
Other (please specify)	4.44%	10
Total Respondents: 225		

Q19 If the start and end of the school year were one week earlier (than our current calendar), would you attend a 3-day Summer Institute?

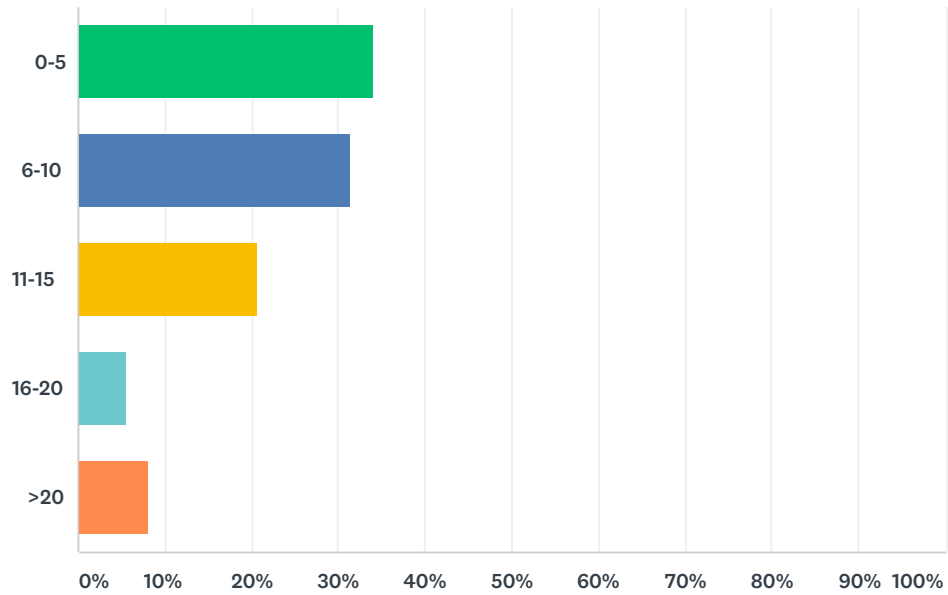
Answered: 234 Skipped: 94



ANSWER CHOICES	RESPONSES	
Yes, if it were before the start of school (before Institute Day)	38.03%	89
Yes, if it were offered after the school year (following finals week)	15.81%	37
I would not attend	21.37%	50
I am not sure	37.18%	87
Total Respondents: 234		

Q20 How many hours of work do you currently do over winter break?

Answered: 232 Skipped: 96



ANSWER CHOICES	RESPONSES	
0-5	34.05%	79
6-10	31.47%	73
11-15	20.69%	48
16-20	5.60%	13
>20	8.19%	19
TOTAL		232